

PTO Purchase Program vs. **Recharge Break**

NOW **LATER**

Lots of weddings? Big vacation planned?

Buy additional PTO days to use now.
If you need additional PTO days to use right away, purchase PTO during Annual Enrollment to use the following year.

Want an extended break from work at a future date?

Pay for Recharge Break now to use later.
The earliest you could begin your break is 3 years from your first Recharge Break purchase.

We have so many New Ways of Working benefits! But which benefit should you use when?

If you know you have a lot of weddings coming up that you'll need time off for, or if you have a big vacation planned, you may want to use the **PTO Purchase Program** to get those days. You'll be able to purchase PTO days during Annual Enrollment to use the following year.

However, you'll want to enroll for a **Recharge Break** if you want days to use further in the future. You pay for Recharge Days now, and the earliest you could begin your break is 3 years from your first Recharge Break purchase.